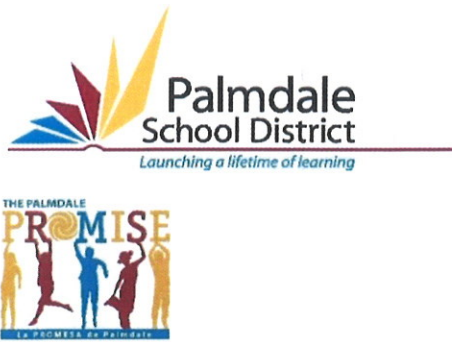


FORM AB1200: PUBLIC DISCLOSURE OF 2019-2020 PROPOSAL & SALARY SCHEDULE FOR LEADERSHIP NON-BARGAINING



Stipends			
Classified			
AA	Bachelors	Masters	Doctorate
500	750	1,000	3,500
Certificated			
AA	Bachelors	Masters	Doctorate
		1,000	3,500

Longevity Steps (Cumulative)					
10	16	21	26	31	36
1,000	1,250	1,500	1,750	2,000	2,250
					2,500

LEADERSHIP TEAM SALARY SCHEDULE - 4/22/20

JOB TITLE		DAYS		STEPS				
		WORK	VAC	1	2	3	4	5
ANNUAL								
Support Services Team								
1	SELPA SpEd Program Specialist SELPA Assistive Technology Specialist	208	0	101,199	103,729	106,323	108,980	111,706
2	SpEd Program Specialist I	216	0	105,091	107,718	110,412	113,172	116,001
3	Occupational Therapist Mental Health Intensive Case Manager	245	24	84,558	86,673	88,840	91,061	93,338
4	Social Emotional Learning Specialist	208	20	84,558	86,673	88,840	91,061	93,338
Management Team								
1	Superintendent*	224	0	251,125				
2	Deputy Superintendent*	224	0	182,904	187,477	192,164	196,968	201,892
3	Chief Business Officer*	245	24 (0)	157,811	161,756	165,801	169,945	174,195
4	Assistant Superintendent*	224	0	157,811	161,756	165,801	169,945	174,195
5	SELPA Program Administrator*	224	0	157,811	161,756	165,801	169,945	174,195
6	Chief Academic Officer	224	0	154,054	157,905	161,853	165,898	170,045
7	CERTIFICATED DIRECTORS	224	0	136,161	139,565	143,054	146,630	150,297
8	CERTIFICATED COORDINATORS	224	0	109,161	111,890	114,687	117,555	120,494
9	Principal Scholar - Special Education	224	0	121,828	124,874	127,996	131,196	134,476
10	Principal Scholar	216	0	117,481	120,418	123,428	126,515	129,677
11	Principal Scholar - Middle School/K-8**	216	0	119,531	122,519	125,583	128,723	131,940
11	Principal Scholar - Extended Assignment	216	0	128,722	131,940	135,238	138,618	142,083
12	SELPA Mental Health Coordinator SELPA Mental Health BCBA	210	0	102,478	104,234	107,132	110,085	113,117
13	Assistant Administrator (ECE)	224	0	109,161	111,890	114,687	117,555	120,494
14	Assistant Principal	208	0	103,414	103,898	106,495	109,158	111,887
15	Assistant Principal - Middle School/K-8**	208	0	103,414	105,999	108,650	111,366	114,150
15	Assistant Principal - Extended Assignment	216	0	111,366	114,150	117,003	119,928	122,926
16	SpEd Program Specialist II	224	0	108,983	111,709	114,501	117,364	120,297
17	School Readiness Cood, ECE	224	0	88,752	90,971	93,245	95,576	97,965
18	Risk Manager	245	24	86,044	90,346	94,864	99,607	104,587
19	Education Coordinator, ECE	224	0	74,168	76,022	77,923	79,870	81,868
20	CLASSIFIED ADMINISTRATORS	245	24	115,562	121,340	127,407	133,778	140,467
21	CLASSIFIED DIRECTORS	245	24	81,276	85,340	89,607	94,087	98,792
22	CLASSIFIED ASSISTANT DIRECTORS	245	24	70,663	74,197	77,906	81,802	85,892
23	CLASSIFIED SUPERVISORS	245	24	59,133	62,090	65,195	68,454	71,877
Confidential Team								
1	Executive Assistant to the Superintendent	245	24	66,057	69,360	72,828	76,469	80,293
2	Executive Assistant Personnel Analyst	245	24	59,133	62,090	65,195	68,454	71,877
3	Administrative Assistant - Confidential	245	24	51,353	53,921	56,617	59,448	62,420

*These positions are also covered by a separate negotiated agreement. **Inclusive of PLP/DC/LA (excludes all others)

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Palmdale Elementary School District
Name of Bargaining Unit:	Leadership Non-Bargaining
Certificated, Classified, Other:	Other

The proposed agreement covers the period beginning:	July 1, 2019 (date)	and ending:	June 30, 2020 (date)
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The Governing Board will act upon this agreement on:	May 19, 2020 (date)
--	------------------------

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2019-20	Year 2 Increase/(Decrease) 2020-21	Year 3 Increase/(Decrease) 2021-22
1. Salary Schedule Including Step and Column	\$ 16,323,001	\$ 413,045	\$ 123,175	\$ 123,175	
		2.53%	0.74%	0.73%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 707,786		\$ -	\$ -	
		0.00%	0.00%	0.00%	
Description of Other Compensation					
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 4,887,983	\$ 111,190	\$ 42,398	\$ 43,143	
		2.27%	0.85%	0.86%	
4. Health/Welfare Plans	\$ 2,464,331	\$ -			
		0.00%	0.00%	0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 24,383,101	\$ 524,235	\$ 165,573	\$ 166,318	
		2.15%	0.66%	0.66%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	153.00				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 159,367	\$ 3,426	\$ 1,082	\$ 1,087	
		2.15%	0.66%	0.66%	

Palmdale Elementary School District
Leadership Non-Bargaining

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

2.5% one-time off salary schedule payment for all certificated management staff employed during the 2019-2020 school year (SY). 5.0% on-schedule salary increase for classified management staff retroactive to January 1, 2020.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

*All compensation items listed in section #8 above will be calculated and prorated based on each unit member's active employment status with the district during the 2019-2020 school year.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

The district has an annual soft cap at \$18,358 per employee in 2019-2020 which increases/decreases based on the annual change in premium of the benchmarked CVT PPO Plan 4B.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

This settlement will improve instructional and support programs through increased morale of the management staff.

Palmdale Elementary School District
Leadership Non-Bargaining**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

There is no contingency language included.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

No other major provisions are included.

F. Source of Funding for Proposed Agreement:

1. Current Year

- 1.) General Fund: The 2.5% off schedule increase for certificated staff and the 5% on-schedule increase will be funded by the 2018-19 Ending Fund Balance in 2019-20.
- 2.) Child Development Fund 12 will pay for Child Development staff. Fund 12 will reduce supply expenses by \$28,350 to cover the cost of the agreement.
- 3.) Cafeteria Fund 13 will pay for Cafeteria staff with their 2018-19 Ending Fund Balance in 2019-20.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

- 1.) General Fund: The 2.5% off-schedule salary increase will be funded in subsequent years with LCFF funding and COLA
- 2.) Child Development Fund 12 will pay for Child Development staff's on schedule salary increase.
- 3.) Cafeteria Fund 13 will pay for Cafeteria staff's on schedule salary increase.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Palmdale Elementary School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Unrestricted General Fund Leadership Non-Bargaining			
Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 194,546,351		\$ (965,054)	\$ 193,581,297
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ 4,926,324		\$ -	\$ 4,926,324
Other Local Revenue	8600-8799	\$ 3,296,464		\$ -	\$ 3,296,464
TOTAL REVENUES		\$ 202,769,139		\$ (965,054)	\$ 201,804,085
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 55,968,677	\$ 121,201	\$ 1,263,615	\$ 57,353,493
Classified Salaries	2000-2999	\$ 16,495,057	\$ 33,947	\$ 154,069	\$ 16,683,073
Employee Benefits	3000-3999	\$ 35,253,308	\$ 41,223	\$ 362,468	\$ 35,656,999
Books and Supplies	4000-4999	\$ 9,387,477		\$ -	\$ 9,387,477
Services and Other Operating Expenditures	5000-5999	\$ 17,933,225		\$ -	\$ 17,933,225
Capital Outlay	6000-6999	\$ 2,447,505		\$ -	\$ 2,447,505
Other Outgo (excluding Indirect Costs)	7100-7299	\$ 913,041		\$ -	\$ 913,041
	7400-7499				
Transfers of Indirect Costs	7300-7399	\$ (3,270,667)		\$ -	\$ (3,270,667)
TOTAL EXPENDITURES		\$ 135,127,623	\$ 196,371	\$ 1,780,152	\$ 137,104,146
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699		\$ -	\$ -	\$ -
Contributions	8980-8999	\$ (82,302,239)		\$ 500,000	\$ (81,802,239)
OPERATING SURPLUS (DEFICIT)*		\$ (14,660,723)	\$ (196,371)	\$ (2,245,206)	\$ (17,102,300)
BEGINNING FUND BALANCE		\$ 46,047,512			\$ 46,047,512
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 31,386,789	\$ (196,371)	\$ (2,245,206)	\$ 28,945,212
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 100,000	\$ -	\$ -	\$ 100,000
Restricted	9740				
Committed	9750-9760		\$ -	\$ -	\$ -
Assigned	9780	\$ 10,679,571	\$ -	\$ -	\$ 10,679,571
Reserve for Economic Uncertainties	9789	\$ 8,333,342	\$ 109,054	\$ -	\$ 8,442,396
Unassigned/Unappropriated Amount	9790	\$ 12,273,876	\$ (305,425)	\$ (2,245,206)	\$ 9,723,245

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Palmdale Elementary School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Restricted General Fund Leadership Non-Bargaining			
Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 25,945,183		\$ -	\$ 25,945,183
Other State Revenue	8300-8599	\$ 6,210,295		\$ -	\$ 6,210,295
Other Local Revenue	8600-8799	\$ 15,697,060		\$ -	\$ 15,697,060
TOTAL REVENUES		\$ 47,852,538		\$ -	\$ 47,852,538
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 45,208,479	\$ 210,872	\$ 813,966	\$ 46,233,317
Classified Salaries	2000-2999	\$ 20,914,833	\$ 16,653	\$ 266,726	\$ 21,198,212
Employee Benefits	3000-3999	\$ 32,842,616	\$ 61,441	\$ 288,989	\$ 33,193,046
Books and Supplies	4000-4999	\$ 13,188,941		\$ -	\$ 13,188,941
Services and Other Operating Expenditures	5000-5999	\$ 25,595,235		\$ -	\$ 25,595,235
Capital Outlay	6000-6999	\$ 3,152,213		\$ -	\$ 3,152,213
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 269,973		\$ -	\$ 269,973
Transfers of Indirect Costs	7300-7399	\$ 1,478,124		\$ -	\$ 1,478,124
TOTAL EXPENDITURES		\$ 142,650,414	\$ 288,966	\$ 1,369,681	\$ 144,309,061
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 82,302,239	\$ -	\$ (500,000)	\$ 81,802,239
OPERATING SURPLUS (DEFICIT)*		\$ (12,495,637)	\$ (288,966)	\$ (1,869,681)	\$ (14,654,284)
BEGINNING FUND BALANCE		\$ 25,005,258			\$ 25,005,258
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 12,509,621	\$ (288,966)	\$ (1,869,681)	\$ 10,350,974
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 12,509,621	\$ (288,966)	\$ (1,869,681)	\$ 10,350,974
Committed	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Palmdale Elementary School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Combined General Fund Leadership Non-Bargaining			
Object Code	Column 1	Column 2	Column 3	Column 4	
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)	
REVENUES					
LCFF Revenue 8010-8099	\$ 194,546,351		\$ (965,054)	\$ 193,581,297	
Federal Revenue 8100-8299	\$ 25,945,183		\$ -	\$ 25,945,183	
Other State Revenue 8300-8599	\$ 11,136,619		\$ -	\$ 11,136,619	
Other Local Revenue 8600-8799	\$ 18,993,524		\$ -	\$ 18,993,524	
TOTAL REVENUES	\$ 250,621,677		\$ (965,054)	\$ 249,656,623	
EXPENDITURES					
Certificated Salaries 1000-1999	\$ 101,177,156	\$ 332,073	\$ 2,077,581	\$ 103,586,810	
Classified Salaries 2000-2999	\$ 37,409,890	\$ 50,600	\$ 420,795	\$ 37,881,285	
Employee Benefits 3000-3999	\$ 68,095,924	\$ 102,664	\$ 651,457	\$ 68,850,045	
Books and Supplies 4000-4999	\$ 22,576,418		\$ -	\$ 22,576,418	
Services and Other Operating Expenditures 5000-5999	\$ 43,528,460		\$ -	\$ 43,528,460	
Capital Outlay 6000-6999	\$ 5,599,718		\$ -	\$ 5,599,718	
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,183,014		\$ -	\$ 1,183,014	
Transfers of Indirect Costs 7300-7399	\$ (1,792,543)		\$ -	\$ (1,792,543)	
TOTAL EXPENDITURES	\$ 277,778,037	\$ 485,337	\$ 3,149,833	\$ 281,413,207	
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -	
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -	
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -	
OPERATING SURPLUS (DEFICIT)*	\$ (27,156,360)	\$ (485,337)	\$ (4,114,887)	\$ (31,756,584)	
BEGINNING FUND BALANCE 9791	\$ 71,052,770			\$ 71,052,770	
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -	
ENDING FUND BALANCE	\$ 43,896,410	\$ (485,337)	\$ (4,114,887)	\$ 39,296,186	
COMPONENTS OF ENDING FUND					
Nonspendable 9711-9719	\$ 100,000	\$ -	\$ -	\$ 100,000	
Restricted 9740	\$ 12,509,621	\$ (288,966)	\$ (1,869,681)	\$ 10,350,974	
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -	
Assigned 9780	\$ 10,679,571	\$ -	\$ -	\$ 10,679,571	
Reserve for Economic Uncertainties 9789	\$ 8,333,342	\$ 109,054	\$ -	\$ 8,442,396	
Unassigned/Unappropriated Amount 9790	\$ 12,273,876	\$ (305,425)	\$ (2,245,206)	\$ 9,723,245	

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

Leadership Non-Bargaining

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of _____)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

Leadership Non-Bargaining

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 13,480,345		\$ -	\$ 13,480,345
Other State Revenue 8300-8599	\$ 3,172,723		\$ -	\$ 3,172,723
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ 16,653,068		\$ -	\$ 16,653,068
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 4,435,512	\$ 18,487	\$ 86,439	\$ 4,540,438
Classified Salaries 2000-2999	\$ 4,444,049	\$ 3,980	\$ 34,851	\$ 4,482,880
Employee Benefits 3000-3999	\$ 4,881,799	\$ 5,883	\$ 32,935	\$ 4,920,617
Books and Supplies 4000-4999	\$ 1,026,041		\$ (182,575)	\$ 843,466
Services and Other Operating Expenditures 5000-5999	\$ 670,560		\$ -	\$ 670,560
Capital Outlay 6000-6999	\$ 102,564		\$ -	\$ 102,564
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 1,092,543		\$ -	\$ 1,092,543
TOTAL EXPENDITURES	\$ 16,653,068	\$ 28,350	\$ (28,350)	\$ 16,653,068
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ (28,350)	\$ 28,350	\$ -
BEGINNING FUND BALANCE 9791	\$ 176,746			\$ 176,746
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 176,746	\$ (28,350)	\$ 28,350	\$ 176,746
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 81,542	\$ -	\$ -	\$ 81,542
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 95,204	\$ -	\$ -	\$ 95,204
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (28,350)	\$ 28,350	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Palmdale Elementary School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

Leadership Non-Bargaining

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 11,315,000		\$ -	\$ 11,315,000
Other State Revenue 8300-8599	\$ 951,354		\$ -	\$ 951,354
Other Local Revenue 8600-8799	\$ 1,454,000		\$ -	\$ 1,454,000
TOTAL REVENUES	\$ 13,720,354		\$ -	\$ 13,720,354
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 4,559,257	\$ 7,904	\$ 51,819	\$ 4,618,980
Employee Benefits 3000-3999	\$ 1,826,170	\$ 2,643	\$ 17,328	\$ 1,846,141
Books and Supplies 4000-4999	\$ 5,827,600		\$ -	\$ 5,827,600
Services and Other Operating Expenditures 5000-5999	\$ 454,800		\$ -	\$ 454,800
Capital Outlay 6000-6999	\$ 1,003,000		\$ -	\$ 1,003,000
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ 700,000		\$ -	\$ 700,000
TOTAL EXPENDITURES	\$ 14,370,827	\$ 10,547	\$ 69,147	\$ 14,450,521
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (650,473)	\$ (10,547)	\$ (69,147)	\$ (730,167)
BEGINNING FUND BALANCE				
9791	\$ 5,273,528			\$ 5,273,528
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 4,623,055	\$ (10,547)	\$ (69,147)	\$ 4,543,361
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 4,347,285	\$ (10,547)	\$ (69,147)	\$ 4,267,591
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 275,770	\$ -	\$ -	\$ 275,770
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/12/19

Palmdale Elementary School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____

Bargaining Unit: _____

Leadership Non-Bargaining

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/12/19

Public Disclosure of Proposed Collective Bargaining Agreement
Palmdale Elementary School District

Page 4h

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____
 Bargaining Unit: **Leadership Non-Bargaining**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Business Advisory Services
 Revised 07/12/19

Palmdale Elementary School District
Leadership Non-Bargaining

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ (965,054)	Revenue decrease due to prior year ADA adjustment.
Expenditures	\$ 1,780,152	Expenses associated with other bargaining agreements.
Other Financing Sources/Uses	\$ 500,000	A reduction in the contribution to a locally restricted resource for technol

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 1,369,681	Expenses associated with other bargaining agreements.
Other Financing Sources/Uses	\$ (500,000)	A reduction in the contribution to a locally restricted resource for technol

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (28,350)	Budget in supplies will be reduced an additional \$28,350 in the current ye
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 69,147	Expenses associated with other bargaining agreements.
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Bargaining Unit:		Unrestricted General Fund MYP Leadership Non-Bargaining		
Object Code		2019-20	2020-21	2021-22
		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	\$ 193,581,297	\$ 197,112,890	\$ 197,743,772
Federal Revenue	8100-8299	\$ -	\$ -	\$ -
Other State Revenue	8300-8599	\$ 4,926,324	\$ 3,250,908	\$ 3,184,242
Other Local Revenue	8600-8799	\$ 3,296,464	\$ 2,052,464	\$ 2,052,464
TOTAL REVENUES		\$ 201,804,085	\$ 202,416,262	\$ 202,980,478
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 57,353,493	\$ 55,662,253	\$ 55,561,866
Classified Salaries	2000-2999	\$ 16,683,073	\$ 17,019,528	\$ 17,186,128
Employee Benefits	3000-3999	\$ 35,656,999	\$ 36,480,046	\$ 36,680,381
Books and Supplies	4000-4999	\$ 9,387,477	\$ 4,920,980	\$ 4,920,980
Services and Other Operating Expenditures	5000-5999	\$ 17,933,225	\$ 18,066,479	\$ 17,933,225
Capital Outlay	6000-6999	\$ 2,447,505	\$ 388,723	\$ 388,723
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 913,041	\$ 913,014	\$ 913,041
Transfers of Indirect Costs	7300-7399	\$ (3,270,667)	\$ (3,270,667)	\$ (3,270,667)
Other Adjustments			\$ (1,095,944)	\$ (1,095,944)
TOTAL EXPENDITURES		\$ 137,104,146	\$ 129,084,412	\$ 129,217,733
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ (81,802,239)	\$ (82,934,780)	\$ (84,147,383)
OPERATING SURPLUS (DEFICIT)*		\$ (17,102,300)	\$ (9,602,930)	\$ (10,384,638)
BEGINNING FUND BALANCE	9791	\$ 46,047,512	\$ 28,945,212	\$ 19,342,282
Audit Adjustments/Other Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 28,945,212	\$ 19,342,282	\$ 8,957,644
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	\$ 100,000	\$ 100,000	\$ 100,000
Restricted	9740			
Committed	9750-9760	\$ -	\$ -	\$ -
Assigned	9780	\$ 10,679,571	\$ 10,384,638	\$ -
Reserve for Economic Uncertainties	9789	\$ 8,442,396	\$ 7,883,500	\$ 7,947,609
Unassigned/Unappropriated Amount	9790	\$ 9,723,245	\$ 974,144	\$ 910,035

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Palmdale Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

Leadership Non-Bargaining

Object Code	2019-20	2020-21	2021-22
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 25,945,183	\$ 25,945,183	\$ 25,945,183
Other State Revenue 8300-8599	\$ 6,210,295	\$ 6,210,295	\$ 6,210,295
Other Local Revenue 8600-8799	\$ 15,697,060	\$ 15,697,060	\$ 15,697,060
TOTAL REVENUES	\$ 47,852,538	\$ 47,852,538	\$ 47,852,538
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 46,233,317	\$ 46,112,649	\$ 47,034,902
Classified Salaries 2000-2999	\$ 21,198,212	\$ 21,602,804	\$ 21,814,044
Employee Benefits 3000-3999	\$ 33,193,046	\$ 34,794,615	\$ 35,664,758
Books and Supplies 4000-4999	\$ 13,188,941	\$ 6,941,122	\$ 6,941,122
Services and Other Operating Expenditures 5000-5999	\$ 25,595,235	\$ 19,347,416	\$ 19,347,416
Capital Outlay 6000-6999	\$ 3,152,213	\$ 3,152,213	\$ 3,152,213
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 269,973	\$ 269,973	\$ 269,973
Transfers of Indirect Costs 7300-7399	\$ 1,478,124	\$ 1,478,124	\$ 1,478,124
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 144,309,061	\$ 133,698,916	\$ 135,702,552
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 81,802,239	\$ 82,934,780	\$ 84,147,383
OPERATING SURPLUS (DEFICIT)*	\$ (14,654,284)	\$ (2,911,598)	\$ (3,702,631)
BEGINNING FUND BALANCE			
9791	\$ 25,005,258	\$ 10,350,974	\$ 7,439,376
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 10,350,974	\$ 7,439,376	\$ 3,736,745
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 10,350,974	\$ 7,439,376	\$ 3,736,745
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Palmdale Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Bargaining Unit:		Combined General Fund MYP Leadership Non-Bargaining		
Object Code		2019-20	2020-21	2021-22
		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	\$ 193,581,297	\$ 197,112,890	\$ 197,743,772
Federal Revenue	8100-8299	\$ 25,945,183	\$ 25,945,183	\$ 25,945,183
Other State Revenue	8300-8599	\$ 11,136,619	\$ 9,461,203	\$ 9,394,537
Other Local Revenue	8600-8799	\$ 18,993,524	\$ 17,749,524	\$ 17,749,524
TOTAL REVENUES		\$ 249,656,623	\$ 250,268,800	\$ 250,833,016
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 103,586,810	\$ 101,774,902	\$ 102,596,768
Classified Salaries	2000-2999	\$ 37,881,285	\$ 38,622,332	\$ 39,000,172
Employee Benefits	3000-3999	\$ 68,850,045	\$ 71,274,661	\$ 72,345,139
Books and Supplies	4000-4999	\$ 22,576,418	\$ 11,862,102	\$ 11,862,102
Services and Other Operating Expenditures	5000-5999	\$ 43,528,460	\$ 37,413,895	\$ 37,280,641
Capital Outlay	6000-6999	\$ 5,599,718	\$ 3,540,936	\$ 3,540,936
Other Outgo (excuding Indirect Costs)	7100-7299 7400-7499	\$ 1,183,014	\$ 1,182,987	\$ 1,183,014
Transfers of Indirect Costs	7300-7399	\$ (1,792,543)	\$ (1,792,543)	\$ (1,792,543)
Other Adjustments			\$ (1,095,944)	\$ (1,095,944)
TOTAL EXPENDITURES		\$ 281,413,207	\$ 262,783,328	\$ 264,920,285
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (31,756,584)	\$ (12,514,528)	\$ (14,087,269)
BEGINNING FUND BALANCE	9791	\$ 71,052,770	\$ 39,296,186	\$ 26,781,658
Audit Adjustments/Other Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 39,296,186	\$ 26,781,658	\$ 12,694,389
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	\$ 100,000	\$ 100,000	\$ 100,000
Restricted	9740	\$ 10,350,974	\$ 7,439,376	\$ 3,736,745
Committed	9750-9760	\$ -	\$ -	\$ -
Assigned	9780	\$ 10,679,571	\$ 10,384,638	\$ -
Reserve for Economic Uncertainties	9789	\$ 8,442,396	\$ 7,883,500	\$ 7,947,609
Unassigned/Unappropriated Amount	9790	\$ 9,723,245	\$ 974,144	\$ 910,035

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Palmdale Elementary School District
Leadership Non-Bargaining

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2019-20	2020-21	2021-22
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 281,413,207	\$ 262,783,328	\$ 264,920,285
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 281,413,207	\$ 262,783,328	\$ 264,920,285
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 8,442,396	\$ 7,883,500	\$ 7,947,609

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 8,442,396	\$ 7,883,500	\$ 7,947,609
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 9,723,245	\$ 974,144	\$ 910,035
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 18,165,641	\$ 8,857,644	\$ 8,857,644
f.	Reserve for Economic Uncertainties Percentage	6.46%	3.37%	3.34%

3. Do unrestricted reserves meet the state minimum reserve amount?

2019-20

Yes

☒

No

☐

2020-21

Yes

☒

No

☐

2021-22

Yes

☒

No

☐

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement
Palmdale Elementary School District
Leadership Non-Bargaining

Page 7

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 524,235
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (485,337)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (28,350)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (10,547)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (524,234)

Variance \$ 1

Variance Explanation:

A \$1 variance exists due to rounding.

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$(27,156,360)	(9.8%)	Deficit primarily due to: Budgeted carryover
Current FY Surplus/(Deficit) after settlement(s)?	\$(31,756,584)	(11.3%)	Deficit primarily due to: Budgeted carryover
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(12,514,528)	(4.8%)	Deficit primarily due to statutory rate increase
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(14,087,269)	(5.3%)	Deficit primarily due to statutory rate increase

Deficit Reduction Plan (as necessary):

Deficit Reduction Plan was approved by the board of education on April 24th. It includes two furlough days in each of the two out years in addition to reduced discretionary allocations to school sites.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ (1,095,944)	2 furlough days in FY 2020-21 and FY 2021-22 and a reduction in discretionary allocations
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ (1,095,944)	2 furlough days in FY 2020-21 and FY 2021-22 and a reduction in discretionary allocations
2nd Subsequent FY Restricted, Page 5b	\$ -	

Leadership Non-Bargaining

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2019-20	2020-21	2021-22
a. LCFF Funding per ADA	10,685.29	11,140.92	11,461.18	11,845.91
b. Amount Change from Prior Year Funding per ADA	455.63	320.26		384.73
c. Percentage Change from Prior Year Funding per ADA	4.26%	2.87%		3.36%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)	524,235.00	165,573.00		166,318.00
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)	2.15%	0.66%		0.66%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)	Within	Within	Within	Within

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Palmdale School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2019 to June 30, 2020.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$ (965,054)

\$ 3,714,864

\$ (4,679,918)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$ -

\$ -

\$ -

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

☒ I hereby certify ☐ I am unable to certify

R. P. Malden

District Superintendent

(Signature)

4-30-2020

Date

☒ I hereby certify ☐ I am unable to certify

James M. Honder

Chief Business Official

(Signature)

4/30/2020

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Palmdale Elementary School District

Leadership Non-Bargaining

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

The leadership agreement calls for a one time off-schedule bonus of 2.5% for certificated management and a 5% on-schedule in

This analysis is based on the Second Interim Report which was board approved on March 3, 2020.

Concerns regarding affordability of agreement in subsequent years (if any):

*General Fund: Negotiated items will be paid from the FY 2018-2019 Ending Fund Balance

*Other Funds:

Child Development Fund 12 will pay for the Child Development staff.

Cafeteria Fund 13 will pay for Cafeteria staff.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Palmdale School District

District Name

District Superintendent
(Signature)

Shaminder Brar
Contact Person

Date

(661) 789-6524
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on _____, took action to approve the proposed agreement with the _____ Bargaining Unit(s).

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.